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## **PSYCHOLOGICAL STRUCTURE OF PERSONAL CHARACTERISTICS AND PROFESSIONAL-IMPORTANT QUALITIES OF FIRE-RESCUE FIRMERS**

**O.V. Zakharova, S.I. Filippchenkova**

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The object of the research in this work was the leading personal characteristics and professionally important qualities of firefighters-rescuers, on the basis of which the psychological structural model of an effective professional is being developed. The aim of the study was to identify and interpret the indicators of the blocks of personal qualities of the subjects: emotional, communicative, intellectual and self-regulatory. To solve this goal, the 16-factor personality questionnaire of R. Kettell was used. The results of the study demonstrate that firefighters rescuers have such pronounced qualities as willingness to take risks, decisiveness, courage, stress resistance and moderate social introversion.

**Keywords:** *personality traits, professional activities, firefighters-rescuers, structural model.*

## **PSYCHOLOGICAL VECTOR FOR OVERCOMING EMOTIONAL BURN OUT SYNDROME IN ONCOLOGISTS**

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Oncologists are at a high risk of developing professional burnout, which leads to the loss of individual and professional health, a decrease in the quality of medical services, and medical errors. Maintaining health in the professional activities of oncologists initiates the development of a system of psychological support for oncologists, including psychological trainings, group and individual counseling in the context of the problems of their professional activities. The article presents the results of approbation of the psychological training program and psychological data confirming its effectiveness in the prevention and correction of professional burnout of doctors. The article presents the results of psychological diagnostics before and after training using V.V. Boyko to study the level of emotional burnout of doctors.

**Keywords:** *individual and occupational health, occupational burnout, oncologist.*

## **SPECIFICITY OF THE RELATIONSHIP OF EMOTIONAL INTELLIGENCE AND STYLE FEATURES OF MANAGEMENT DECISIONS**

**A.V. Karpov, N.V. Sidorova**

P.G. Demidov Yaroslavl State University, Yaroslavl, Russia

The object of research in this work is decision-making processes in the sphere of management. The goal of the study was to identify and interpret the characteristics of revealed relationship between emotional intelligence and styles of decision-making processes. To solve this task, an integrated methodological approach was used that combines two stages of organization and involves its implementation both at the analytical and structural levels. The main result of the study lies in the fact that predominantly negative influence of emotional intelligence on the effectiveness of preferred styles of managerial decision-making processes was identified. Also it was found that along with structural determination, emotional intelligence has a significant impact on the style features of managerial decision making processes, as well at the analytical level of this determination. This determination is presented in its triune forms – local, aggregative and integrative ones.

**Keywords:** *decision-making, managerial decisions, style of managerial decision making, emotional intelligence, emotional determinants, structural organization, structural organization indices.*

## **FEATURES OF PSYCHOLOGICAL CONTRACT OF LABOR SUBJECTS OF NETWORK ORGANIZATIONS**

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The article describes the relevance of the study of the psychological contract of labor subjects at the present stage of market development, the organization of the labor process and management in the context of the digital transformation of society, the transition of many traditional companies to Internet platforms. Approaches to the study of network forms of doing business are considered, the features of network-type organizations in comparison with traditional companies are described. The article presents the results of a pilot, empirical, comparative study of the implicit agreement of labor subjects of network and traditional companies, and the results of early studies of companies of the traditional type (from 2010 to 2019) with modern data. The prospects for the study of the psychological contract in organizations of a network type are considered.

**Keywords:** *network organizations, psychological contract, implicit agreement, expectations from the organization, obligations to the organization, subject of labor.*

## **VALUE ORIENTATIONS OF FUTURE LAWYERS IN THE PROCESS OF PROFESSIONAL FORMATION OF AN INDIVIDUAL**

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Military University of the Ministry of Defense of the Russian Federation, Moscow, Russia

The results of an empirical research of the value orientations of future lawyers in the process of obtaining higher education are analyzed. The dynamics of the professional formation of a person at different stages of training is considered. The Schwartz Value Questionnaire was used. The

application of the Kruskal–Wallis H-test revealed significant differences between the studied groups. The study revealed statistically significant differences on the «Universalism» scale, which indicates that the respondents' choice of the legal profession was not accidental. When interpreting the differences in the data obtained, it can be concluded that similar quantitative indicators for the first and fourth courses hide different content. The indicators identified at the trend level on the scales «Independence», «Stimulation», «Security» and «Power» indicate the presence of psychological prerequisites for internal tension between professional duty and the desire for values included in these scales, the cumulative effect of which can be very noticeable.

**Keywords:** *value orientations, personality, lawyers, students, professional formation, Sh. Shvartz's methodology.*

### **MILITARY PERSONNELS ATTITUDE TO MONEY: SOCIO-PSYCHOLOGICAL TERM FOR OPTIMIZATION. THE STUDY OF CREDIT BEHAVIOR**

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This article examines such a phenomenon as credit behavior among military personnel, the analysis of which is a necessary condition for optimizing the attitude towards money. Features and distinctive features of the attitude towards money among military personnel. A comparison is made of the purposes of lending to officers and contract servicemen.

**Keywords:** *psychology of money, economic psychology, military psychology, military personnel, official activities.*

### **THE INFLUENCE OF THE TRAINING STAGE ON THE MANIFESTATION OF EVALUATIVE ANXIETY AND RESPONSIBILITY IN STUDENTS OF THE UNIVERSITY OF PHYSICAL CULTURE**

**Y.M. Bosenko, A.S. Raspopova, E.I. Berilova**

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The features of the manifestation of evaluative anxiety, constructive and destructive components of responsibility in students of the university of physical culture are considered. The results of the analysis of variance are presented, indicating the influence of the learning stage on the manifestation of evaluative anxiety and responsibility. A correlation analysis of the indicators of students of the 1st, 4th year of bachelor's degree and 2nd year of master's degree of different genders was carried out to determine the relationships between the indicators of anxiety and responsibility.

**Keywords:** *evaluative anxiety, responsibility, correlation analysis, variance analysis, students, bachelor's degree, master's degree.*

### **PSYCHOLOGICAL AND PEDAGOGICAL SUPPORT FOR THE DEVELOPMENT OF STRESS RESISTANCE OF ADOLESCENTS**

**I.V. Koltsova, V.V. Dolganina**

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The authors indicate the need for the development of stress resistance in adolescents, characterized by the necessary degree of her (personality) adaptation to the impact of extreme

factors of the social environment. Stress resistance of adolescents is presented as an organically interconnected unity of three structural components - cognitive, emotional-volitional, and behavioral. The results of the psychological research on the implementation of the program of psychological and pedagogical support for the development of stress resistance in adolescents are presented.

**Keywords:** *psychological and pedagogical support, stress tolerance, adolescence, stress, psychological health.*

## **LEARN TO LEARN: PERSONAL DEVELOPMENT AND PROFESSIONAL DEVELOPMENT OF THE TEACHER**

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The principle «Learn to learn» is becoming in demand not only in the student environment, but also in the teaching community. A small study found that the desire for self-knowledge and professional self-improvement among teachers (N = 24) working in middle and senior grades is clearly expressed. In professional skills, motivational, organizational and innovative components need priority improvement.

**Keywords:** *teacher / educator, school, education, personal development, professional development.*

## **ACCENTUATED CHARACTER TRAITS AS A FACTOR OF SOCIO-PSYCHOLOGICAL DISADAPTATION IN TEENAGE YEARS**

**I.S. Bogachek**

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The article considers accentuated character traits as a possible factor of disadaptation of a today's teenager. The specifics of the types of accentuations, such as hyperthymic, hypothymic, emotive, anxious-suspicious, pedantic, demonstrative, schizoid are revealed. The main characteristics of each of the option of accentuations, their influence on the behavior and activity of a teenager, and the specificity of working with them are analyzed. Taking into account the psychological qualities of the character that determine a particular accentuation, allows us identify possible forms of disadaptation of a teenager in society, to determine the ways of prevention and correction.

**Keywords:** *accentuation, character, personality, accentuated traits, teenage years, socio-psychological disadaptation.*

## **DIGITAL EDUCATIONAL WORKSHOP AS A FUNCTIONAL-CONTENT MODEL OF MODERN EDUCATION**

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The pedagogical phenomenon «digital educational workshop» has been substantiated. The typology of digital educational workshops and the technology of their implementation are proposed, the functions are established and the content of various types of digital educational

workshops is presented. The digital competencies of a teacher as a participant and moderator of a digital educational workshop have been formulated.

**Keywords:** *digital transformation of education, digital educational environment, digital educational workshop, digital pedagogical workshop, digital competencies of a teacher, digital spiritual and moral workshop, digital educational workshop, digital academic workshop.*

## **EDUCATIONAL ACHIEVEMENTS OF THE STUDENTS ON THE SUBJECTS OF REGIONAL RATING OF QUALITY ASSESSMENT OF EDUCATIONAL ORGANIZATION**

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The article considers the results of the analysis of municipal studies of educational achievements of students in the Russian language and mathematics of institutions that are part of the regional rating for assessing the quality of educational organizations. The study of the pedagogical conditions of the functioning of schools marked in the rating allows us to determine the possible reasons for the low results of students with a high rating of educational organizations. The study compared the average score in Russian language and mathematics in grades 6-9 with the ranking of schools and established a number of reasons for their discrepancy.

**Keywords:** *analysis, results, educational achievements, rating, pedagogical conditions.*

## **MEANS OF EXPRESSING AFFECT IN A WORK OF ART: DIDACTIC ASPECT**

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The article highlights two additional indicators of the affective state of the characters of the artistic dramatic test: contextual and physiological. In the case of the second indicator, we are talking about a change in the volume of the voice – a decrease in tone, an increase in tone or its contrast alternation, which is indicated in the author's remarks. The ability to differentiate shades of emotional states based on the analysis of a literary text contributes to the development of emotional intelligence of students, «feeling» in a literary text in a foreign language. Analytical reading classes thus form one of the additional competencies of future teachers – the ability to perceive and interpret the emotions of other participants in the educational process.

**Keywords:** *affect, means of expression, analytical reading, emotional intelligence, identification of emotions.*

## **FORMATION OF PERSONAL QUALITIES OF THE FUTURE OFFICERS: NATIONAL EDUCATIONAL IDEAL**

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The article discusses the theoretical substantiation of the formation of personal qualities of future officers by means of culture. Object of research: education of cadets of military

universities. Purpose of the research: to analyze the features of the formation of cadets' personal qualities in the military pedagogical process. Research methods: analysis of literary sources, observation of the military pedagogical process. As a result of the study, the features of the formation of the basic values of servicemen were revealed, and practical recommendations on educational activities for the teaching staff of a military higher educational institution were given.

**Keywords:** *personal qualities of an officer, officer's ideal, patriotism, internationalism, citizenship, social solidarity.*

## **DEVELOPMENT OF ENVIRONMENTAL VOLUNTEERING IN EDUCATIONAL ORGANIZATIONS**

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This article is devoted to the problems of the development of environmental volunteer practices in educational organizations. The assumption is substantiated that the involvement of students in the creation and implementation of socially significant environmental projects contributes to the formation of the civic position of schoolchildren and becomes an effective tool for socialization. The empirical basis of the article is a study conducted by the Federal Center for Continuing Education and Organization of Recreation and Recreation of Children. The materials of this research are being introduced into scientific circulation for the first time.

**Keywords:** *environmental volunteerism, volunteer projects, best practices, psychological and pedagogical foundations, civic engagement.*

## **ORGANIZATIONAL AND PEDAGOGICAL CONDITIONS FOR THE FORMATION OF SOCIO-CULTURAL ACTIVITY OF FEMALE WORKERS OF LOCAL SELF-GOVERNMENT BODIES**

**A.A. Vinokurov**

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As a result of a longitudinal study of the socio-cultural situation of the Smolensk region, the problem of a low level of socio-cultural activity of female workers of local self-government bodies was revealed. A program and model for the integration of organizational and pedagogical conditions has been developed in order to correct the social activity of female workers. It was found that the environment of organizational and purposefully designed, taking into account the needs, interests and praxical feelings of female workers in pedagogical conditions, contributes to the acceleration of the process of the formation of their socio-cultural activity. Professional competence training, social communication and social and cultural recreation increase the intensity, frequency and variety of professional activities performed by women workers in local government bodies.

**Keywords:** *organizational and pedagogical conditions, socio-cultural design, longitudinal method, the process of forming socio-cultural activity, women - workers of local government bodies, social communication, socio-cultural recreation, self-organization, professional competencies.*



## **THE ROLE OF COGNITIVE METHODS IN THE FORMATION OF THE COGNITIVE ACTIVITY OF STUDENTS**

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The article analyzes the content of the basic research concepts: «method», «cognitive method», «activity», «cognitive activity». The content of cognitive methods in the process of teaching chemistry has been studied. The ways of development of students' cognitive activity are characterized. It is concluded that cognitive methods contribute to the comprehensive development of the student's personality in the process of teaching chemistry, form the skills of independent problem and situation solving. It was also found that the described methods contribute to the critical analysis of conflicting ideas, the formation of a high level of cognitive activity.

**Keywords:** *cognition, cognitive activity, cognitive methods, cognitive theory, methods of educational cognition.*

## **TEACHING CHEMICAL DISCIPLINES AT AGRARIAN UNIVERSITY: EXPERIENCE OF DIGITALIZATION**

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The theoretical analysis of the conceptual apparatus associated with the digitalization of educational activities is carried out. The goals and objectives of chemical training are highlighted, for the solution of which digitalization is necessary. The ways of including digital technologies in the educational process in chemical disciplines at an agricultural university are considered. It is shown that the use of digitalization as a methodological principle, as well as a means of education, in the study of chemical disciplines, is a condition that makes it possible to form the chemical competence of a specialist-agrarian in accordance with the requirements of the present.

**Keywords:** *digitalization, chemical disciplines, agricultural university, visualization, presentation, project, database.*

## **ATTITUDE OF MEDICAL UNIVERSITY STUDENTS TO LEARNING USING DISTANCE TECHNOLOGIES**

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The results of an anonymous survey of students of 1-4 courses of the Medical Faculty of the Ryazan Pavlov Medical University using an approved questionnaire are presented. The level of motivation and difficulties encountered in distance learning are identified. The analysis of the students' attitude to the organization of the educational process in the distance form is given, the most optimal forms of distance learning are identified and considered.

**Keywords:** *distance learning technologies, medical school, quality of education.*

## **TEACHING ACTIVITIES IN CONDITIONS**

## **OF EDUCATION DIGITAL TRANSFORMATION**

**T.I. Rudneva**

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The problem of university lecturer innovative functions due to modern trends in the development of Russian education is considered. Dynamics and change of trends (computerization-informatization-digitalization) actualizes the problem of the pedagogical activity tool, adequate for a new type of education – open one. The difficulties of adapting lecturers to new technologies for teaching students have caused the need for readiness to solve innovative problems, which requires improving their skills. It is proved that two aspects become most significant: managing the individual work of students in an open information and educational environment; managing the process of adapting students to an electronic educational environment. A comprehensive study was held at Samara National Research University, the purpose of which was to develop the lecturers' readiness to perform functions in the context of education digital transformation in the in-university advanced training system.

**Keywords:** *teaching activities, readiness to perform professional functions, information and educational environment, management of students' individual work, information, digitalization.*

## **TO THE QUESTION ABOUT THE PREDICTORS OF VICTIM BEHAVIOR OF YOUNGER SCHOOL CHILDREN**

**O.F. Afanasyeva**

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The aspects of victim behavior of primary schoolchildren are considered, which are connected with the child's readiness to learn at school, the process of his adaptation and manifestations of the state of anxiety. The psychological foundations of complex preparation for school and the consequences of a low level of readiness are outlined. The article describes the results of a study aimed at determining the relationship between insufficient readiness for school and the level of anxiety, which can cause the manifestation of deviant behavior, in particular, victimization.

**Keywords:** *victimization, anxiety, adaptation, readiness for school, deviant behavior.*

## **TRANSLATION EXERCISES IN MALGASY EDUCATIONAL INSTITUTIONS FOR STUDYING RUSSIAN LANGUAGE**

**A. Vololonarimanga**

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The translation exercises used in the process of teaching the Russian language to Malagasy students are studied; taking into account the French language as an intermediary language, the role of translation exercises in the process of teaching the Russian language is determined and the tasks that can be solved through the use of translation exercises are highlighted. To achieve this goal, we used methods of analysis and synthesis. The main tasks of using translation exercises are the study of the lexical and grammatical structure of the Russian language system, the development of reading and translation skills, the development of Russian language skills as a means of communication and independent speech skills. Translation exercises in the study of the Russian language in the educational system of Madagascar are used as a necessary and effective aid.

**Keywords:** *Russian, French, translation exercises, translation method.*

## **REGULATIONS OF EDUCATIONAL ACTIVITY IN ART WORKSHOPS ST. PETERSBURG ACADEMY OF SCIENCES (1720–1760)**

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A historical and pedagogical study of the formation of the normative base of art education in Russia is carried out. The regulations for the training of masters of artistic crafts in various departments of the St. Petersburg Academy of Sciences are defined: The Office of the buildings, the Office of the Imperial court, the Quartermaster's Office, the Admiralty Board, the Drawing Chamber, the Printing House, the Manufactory Board. The prerequisites for the formation of an art education center and a training system for future masters of fine arts are studied.

**Keywords:** *regulations of educational activity, St. Petersburg Academy of Science, history of art educations.*

## **PRIORITY DIRECTIONS FOR THE DEVELOPMENT OF PROFESSIONAL ORIENTATION OF CADETS OF MILITARY INSTITUTES ON INFORMATION SECURITY**

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This article presents the results of an expert assessment of the activities that contribute to the development of professional orientation to information security, as well as the characteristics of the qualities (properties) of a person that contribute to the development of an information security culture. The object of the study is a professional orientation to information security. The purpose of the presented article is to identify effective directions for the development of professional orientation to information security. To achieve this goal, the following research methods were used: survey, expert assessment, correlation analysis. The results of the expert assessment made it possible to identify the most effective measures that contribute to the development of professional orientation to information security. The correlation analysis of the obtained results allowed us to determine the obvious dependencies between the considered personality qualities and to identify 3 main blocks of personality qualities: «Understanding of information security», «Professionally important qualities» and «General Cultural competencies». These blocks allow you to select diagnostic tools to assess the effectiveness of the implementation of the educational work program for the development of professional orientation to information security.

**Keywords:** *professional orientation, professional orientation to information security, information security, correlation analysis, characteristics of personality qualities.*

## **DETERMINATION OF REFLEXIVE POSITION OF RESISTANCE TO INFORMATION PROVOCATIONS IN FUTURE OFFICERS**

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The article proposes a method of determining the reflexive position of stability in future military

specialists. Based on the study of the specifics of service and combat activities and the peculiarities of professional training, the military university identified the components necessary to protect against the influence of information provocations. Possibilities of diagnostics of reflexive position of resistance to information provocations according to personal and group criteria having mutual influence on preparation for performance of educational and service-combat missions are considered. Based on the analysis of the results of the study, the necessary components of a reflexive position of resistance to information provocations among future officers were determined.

**Keywords:** *reflexive position of sustainability, information and psychological impact, professional activity, military personnel, information provocations, stability, interconnection, conditions of activity.*

## **PROGRAM FOR IMPLEMENTATION OF A PROFESSIOLOGICAL APPROACH TO TRAINING FUTURE OFFICERS TO WORK WITH MILITARY SERVICES UNDER A CONTRACT**

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of the Russian Federation, Saint Petersburg, Russia

The use of a professionological approach in the training of future officers is justified. The main directions of preparation for working with military personnel serving under a contract are proposed: preparation for working with a team and preparation for individual educational work. The program containing a complex of organizational and pedagogical measures for the implementation of the professionological approach in these areas of training is presented.

**Keywords:** *professional approach, training future officers to work with military personnel under contract, areas of work with military personnel under contract, difficulties in working with military personnel under contract, training program.*

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