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CONTENTS

LABOUR PSYCHOLOGY	
Vodopyanova N.E., Gofman O.O. Proffessional identity from the sunbjectival-resourceful perspective.	6
ORGANIZATIONAL PSYCHOLOGY	
Barinova O.V., Evseeva N.V. Features of school organizational culture	18
Rebrilova E.S The psychological contract as an indicator of the quality of working life subjects of labour within the organization.	
Krugova N.V., Filinova I.M. Psychologist's activities on professional and phycological selection of candidates during recruitment	41
EDUCATIONAL PSYCHOLOGY	
Kopylova N.V., Koroleva A.A. Psychological characteristics of future specialists with different levels of countermeasures in training activities	
Nasledov A.D., Gao Ling. The model of motivation's influence on the formation of the system of statistical concepts among Russian and Chinese psychology students	
HIGHER EDUCATION	
Grigorenko S.E., Fisunova N.V., Platoshina V.V. Rating system as a means of assessing of university education quality	77
standardsstandards	84
Karavanova L.Zh. C Psychology and pedagogical conditions of professional and labor socialization of students of higher education institution сопровождения	
Sukhotin A.A. Implicit conceptions of learning and ideas about knowledges of russian highschool students	
Tupik E.S. Motivation and stimulation of the faculty of the higher school in the conditions of modernization	
Fedorov V.V., Dovgaleva I.V., Barkaya T.R., Skudalov P.O. The problems of applying modern technology of independent evaluation of quality in higher	
education	
TEACHER	
Bezdukhov A.V., Bezdukhov V.P. Ethic dialogue as method of developing future	
teacher's ethic and moral awareness	145
Belyankova E.I., Shchurinova I.A. Practice-oriented approach to developing	
professional competences of future history and law teachers	158

COMPARATIVE EDUCATION

Zakharova I.V., Syromyasov A.O. Native standarts of higher education: the evolution of the mathematical content and comparison with the finnish analogues	170
HISTORY OF EDUCATION	
Firsov M.V., Galasyuk I.N., Moroz M.V., Hodarina E.V. The russian model of social work in the context of historic social transformations	186
Fischer V.Y., Cenuga S.N. Genesis of children's reading with regard to the history of the pedagogy	195
POSTGRADUATE PAGE	
Zhukov D.S. About the question of the scientific and methodical device of research of the identity of the employee and his professionalism	207
Konorukova I.V. Psychological support of the formation of self-concept of teacher pre-school educational institutions at the stage of adaptation to professional	207
activities.	214
Mescherskaya N.P. Theoretical basis of the professional psychological selection	220
Moskvina A.V. The stability as a main factor of gymnasts performance success	229
Sklyarova A.E. Research problems of social intellegence in the context of success of	
professional activity of legal advisers as representatives in civil trial	236
Solodovnikova T.V. Practical psychology as a prereguisite for the development	
pedagogical support	244

PROFFESSIONAL IDENTITY FROM THE SUNBJECTIVAL-RESOURCEFUL PERSPECTIVE

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The article was prepared with financial support of the grant of RHSF (Russian Humanitarian Science Foundation), the title of a grant is «The theoretical and methodological background of the resource-based view to the psychological securing of professional health of responsible executives» $N_{\rm P}$ 15-06-10638.

Professional identity from the standpoint of resource-based view. Revealed intersubject determinants of professional identity of a working force in a civil engineering firm, in a situation of organizational crisis of a 2015-2016 the image of professional and personal resources and the success of the workforce in the past, also professional relevance in the present. The author's application form Assessment of professional and personal resources of the workforce in the past, present, future.

The results can be used for elaboration and implementation of integrated strategies of organizational responsibility for stability and success of corporate business and safety of staff site position.

Keywords: professional identity, professionally-personal resources, the subject of labor, professional demand, integral approach.

FEATURES OF SCHOOL ORGANIZATIONAL CULTURE

O.V. Barinova, N.V. Evseeva

Moscow State University of Psychology and Education

The article describes general meaning of school organizational culture, its functions and potential use in education institutions. The article identifies school organizational culture features. It justifies interrelation between organizational culture and socio-psychological climate of educational institution.

Keywords: organizational culture, school organizational culture, organizational cooperation, socio-psychological climate.

THE PSYCHOLOGICAL CONTRACT AS AN INDICATOR OF THE QUALITY OF WORKING LIFE SUBJECTS OF LABOUR WITHIN THE ORGANIZATION

E.S. Rebrilova

Tver State University

The article is considered theoretically and empirically determined by the opportunity to study psychological contract labour subjects as an indicator of the quality of working life in the modern conditions of domestic enterprises.

Keywords: psychological contract, properties of psychological contract, quality of working life.

PSYCHOLOGIST'S ACTIVITIES ON PROFESSIONAL AND PHYCOLOGICAL SELECTION OF CANDIDATES DURING RECRTUITMENT

N.V. Krugova¹, I.M. Filinova²

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The article describes the features of the psychologist's labor on assessment of professional suitability of the candidate using claims of regulations and method of generalization of independent characteristics.

Keywords: professional psychological selection, professional standard, professional suitability, identity card.

PSYCHOLOGICAL CHARACTERISTICS OF FUTURE SPECIALISTS WITH DIFFERENT LEVELS OF COUNTERMEASURES IN TRAINING ACTIVITIES

N.V. Kopylova¹, A.A. Koroleva²

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The article presents the results of research on the relationship of psychological characteristics of students with high and low level counter in educational and professional activity. It also shows the presence of statistically significant relationships between indicators of counteraction in educational and professional activity with cognitive, motivational, emotional and personality sphere of the individual student.

Keywords: countermeasures in educational and professional activity, psychological characteristics, self-development.

THE MOTIVATION OF SCIENTIFIC PROFESSIONAL CONCEPTS' FORMATION OF THE COURSE "MATHEMATICAL METHODS IN PSYCHOLOGY" AMONG RUSSIAN AND CHINESE PSYCHOLOGY STUDENTS

A.D. Nasledov, Gao Ling

St. Petersburg University

The article describes the psychology Students' motivation of studying the scientific and professional concepts of the course «Mathematical methods in psychology» in Russia and China. Investigation was conducted in the department of psychology, SPbU and Shandong pedagogical university. The study showed that on motivation of learning professional scientific concepts of the course Russian and Chinese students have similarities and significant differences. Russian students put emphasis on cognitive and social motivation, and the Chinese students – professional and social. In future studies we will interpret these differences on account of the differences between the Russian and Chinese cultures. The application of the results allows better understanding the Russian and Chinese students' motivation, and promotes international educational development between Russia and China.

Keywords: motivation of educational activity; cognitive, professional and social motivation, structural equation modeling, measurement model.

MODEL OF MOTIVATION'S ROLE IN BUILDING OF THE SYSTEM OF STATISTICAL CONCEPTS AMONG STUDENTS-PSYCHOLOGISTS IN RUSSIA AND CHINA

A.D. Nasledov, Gao Ling

St. Petersburg University

Our previous study about the psychology students' motivation of the scientific and professional concepts' formation of the course «Mathematical methods in psychology» in Russia and China showed that Russian students have the cognitive and social motivation, and the Chinese students – professional and social. This article aims to study structural features of motivation's influence on the formation of the statistical concepts' system in Russian and Chinese samples. Investigation was conducted in the department of psychology, SPbU and Shandong pedagogical university. This study showed that structural features of motivation's influence on the formation of the statistical concepts' system are different, too. For the Russian students motivation influences the examination result by content specifications, but for the Chinese students – by the structural characteristics of the statistical concepts' system. We interpreted these differences on account of the differences between the Russian and Chinese cultures. The findings reveal the mechanism of the motivation's influence on the scientific and professional concepts' formation and will help to stimulate students to master mathematical methods with regard to cross-cultural differences.

Keywords: motivation of educational activit, system of statistical concepts, structural equation modeling, structural model.

RATING SYSTEM AS A MEANS OF ASSESSING OF UNIVERSITY EDUCATION QUALITY

S.E. Grigorenko, N.V. Fisunova, V.V. Platoshina

Belgorod State National Research University

The article discusses the rating system of assessment of learning of the University students as the way to increase the efficiency of the learning process, suggesting a modular organization of the educational material and solving the problem of assessment of learning, reflecting objective information about the level of formation of common cultural and professional competences. The article stresses that a cumulative grading system encourages students' potential and contributes to the organization of students self-training. According to the authors' opinion, the pedagogical supervision is particularly important, as the part of the learning process and monitoring the quality of education. The article also focuses on the description of the sources of the rating of students and forms of control, included in the rating system.

Keywords: standards of education, quality of education, competence approach, control, learning outcomes, rating system.

ON THE DEVELOPMENT OF CURRICULUM ON UGNS «COMPUTER AND INFORMATION SCIENCE» IN ACCORDANCE WITH PROFESSIONAL STANDARDS

I.V. Zakharova, S.M. Dudakov, A.V. Yazenin

Tver state University

The article is devoted to methodological aspects of the development of the curriculum and the indicative schedule of educational process for training programs for bachelor in the framework of the enlarged group of areas and specialties 02.00.00 "Computer and Information Sciences" education "Math and science". Professional standards for compliance with optimized general professional competence generalized job functions and job functions related to the professional activity of graduates of undergraduate programs

investigated. Recommendations on the content and forms of checking the level of formation of funds optimized evaluation of general competencies are formulated.

Keywords: general professional competence, professional standards, exemplary educational programs, competency-based approach, working functions.

PSYCHOLOGY AND PEDAGOGICAL CONDITIONS OF PROFESSIONAL AND LABOR SOCIALIZATION OF STUDENTS OF HIGHER EDUCATION INSTITUTION

L.Zh. Karavanova

Tver State University

Professional and labor socialization is considered not only as labor education and professional education, but also as assignment of values of professional community. Psychology and pedagogical conditions of professional and labor socialization of students in higher education institution are analyzed.

Keywords: students, socialization, professional and labor socialization, psychology and pedagogical conditions.

IMPLICIT CONCEPTIONS OF LEARNING AND IDEAS ABOUT KNOWLEDGES OF RUSSIAN HIGHSCHOOL STUDENTS

A.A. Sukhotin

I.M. Sechenov First Moscow State Medical University

This article describes the results of content analysis of the survey of students in order to build a Russian typology of implicit conceptions of learning. In research took part I.M. Sechenov MSMU students. On the basis of the results highlighted twelve implicit concepts of learning. However, the data on the operational side of learning, learning objectives and ideas about knowledge indicate the need for further investigation of this matter

Keywords: implicit conceptions of learning, ideas about knowledges, self-regulation of learning activity.

MOTIVATION AND STIMULATION OF THE FACULTY OF THE HIGHER SCHOOL IN THE CONDITIONS OF MODERNIZATION

E.S. Tupik

Tver state University

The article investigates the contemporary challenges of motivation and stimulation for the professors and tutors staff of the high school, describes the aspects to be taken into consideration when improving the motivation and stimulation system.

Keywords: motivation, stimulation, education, higher school, academic staff, modernization.

THE PROBLEMS OF APPLYING MODERN TECHNOLOGY OF INDEPENDENT EVALUATION OF QUALITY IN HIGHER EDUCATION

V.V Fedorov, I.V. Dovgaleva, T.R. Barkaya, P.O. Skudalov

Tver State Technical University

Discusses and analyzes some problems of modern Russian higher education. Assessed using Ministry of education criteria for assessing the success of universities. Given the outcome of Federal Internet Exam Bachelors (FIEB), which was conducted in 2015. That is recommended to be applied on a mandatory basis as a measure for the quality of national higher education.

Keywords: higher education, HE, quality of education, educational issues, higher education accreditation, testing.

THE CONTENT AND THE STRUCTURE OF MATHEMATICAL COMPETENCE OF A BACHELOR IN THE FIELD OF POWER ENGINEERING

N.G. Khodyreva, L.G. Ustinova

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The article reveals the content and the structure of mathematical competence of a bachelor in the field of power engineering. Special attention is paid to the characteristics of the components of mathematical competence on the basis of existing curriculums and development prospects of power engineering for the next fifteen to twenty years

Keywords: competency, competence, subject competence, mathematical competence, education in the field of power engineering, energy Outlook, mathematical modeling.

ETHIC DIALOGUE AS METHOD OF DEVELOPING FUTURE TEACHER'S ETHIC AND MORAL AWARENESS

A.V. Bezdukhov, V.P. Bezdukhov

Samara State Social and Pedagogical University

Based on the analysis of differences between ethic categories and moral notions and characteristics of their functioning in teacher's perception the paper defines the status of teacher's ethic awareness as a theoretical one, and teacher's moral awareness as a practical one. The author describes functioning of the method of ethic dialogue while developing future teacher's ethic awareness and while developing his/her moral awareness.

Keywords: teacher, ethic awareness, moral awareness, ethic categories, moral notions, development, method of ethic dialogue.

PRACTICE-ORIENTED APPROACH TO DEVELOPING PROFESSIONAL COMPETENCES OF FUTURE HISTORY AND LAW TEACHERS

E.I. Belyankova, I.A. Shchurinova

Tula State Lev Tolstoy Pedagogical University

The article presents the experience of building a model of practice-oriented history and law teacher training. The system of practice-oriented approach to deveping professional competences of future teacher is based on the principles of compliance with modern teaching standards, integrativeness, continuity and connection with the professional environment. Modifying individual learning environment and dipping into the professional atmosphere improved the quality of developing professional competences of future history and law teachers and decreased adaptation and cognitive challenges while bridging university and professional service activities.

Keywords: practice-oriented preparation of pedagogical personnel, modernization of pedagogical education, interactive forms of training, modification of the educational environment

NATIVE STANDARTS OF HIGHER EDUCATION: THE EVOLUTION OF THE MATHEMATICAL CONTENT AND COMPARISON WITH THE FINNISH ANALOGUES

I.V. Zakharova¹, A.O. Syromyasov²

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The paper deals with the evolution of mathematical education in Russia on an example of two training areas. A comparative analysis of the national standards of the second and third generations, the corresponding foreign analogues in the field of mathematics and IT.

Keywords: standards of higher education, competence approach, professional standards, mathematical education

THE RUSSIAN MODEL OF SOCIAL WORK IN THE CONTEXT OF HISTORIC SOCIAL TRANSFORMATIONS

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The paper presents the main trends of institutionalization of social work practice in modern Russian conditions. The features of the situation of transition the practice of social patronage to individual work and the problem areas of domestic social work in the context of the further processing of professional activity are identified.

Keywords: social work, social patronage, de-Sovietization, social policy, social education, social worker.

GENESIS OF CHILDREN'S READING WITH REGARD TO THE HISTORY OF THE PEDAGOGY

V.Y. Fischer, S.N.Cenuga

Krasnovarsk State Pedagogical University named after Astafiev V.P.

Main objects of consideration of the article were phases of children's reading with regard to the history of (Russia's) pedagogy. Essential character of children's reading is being provided. The article makes notes about children's reading activity organization in regard to the well known writers of XVIII-XIX centuries such as: Novikov N.I., Belinsky V.G., Chernishevsky N.G., Dobrolubov N.A. etc. The foreground concept of XX century «a child and a book» was considered in the study.

Keywords: children's reading, children's reading circle, introduction to reading and children's literature.

ABOUT THE QUESTION OF THE SCIENTIFIC AND METHODICAL DEVICE OF RESEARCH OF THE IDENTITY OF THE EMPLOYEE AND HIS PROFESSIONALISM

D.S. Zhukov

Tver Institute of Ecology and Law

In this article some methodological approaches to studying of the identity of the employee and his professionalism are considered; the short characteristic of the concepts of researches of professionalism which are available in literature is provided; creation of effective complex research technology by means of integration civilization, system, personal focused approaches, and also uses of potential design, the imitating modeling technologies is offered when studying personal and professional features of employees.

Keywords: the methodology, a personality, the professionalism, the employee, the approach, a principle, the methods, the means, a research, the technologies.

PSYCHOLOGICAL SUPPORT OF THE FORMATION OF SELF-CONCEPT OF TEACHER PRE-SCHOOL EDUCATIONAL INSTITUTIONS AT THE STAGE OF ADAPTATION TO PROFESSIONAL ACTIVITIES

I.V. Konorukova

Tver Institute of Ecology and Law

The article examines the relationship of self-concept with the characteristics of professional adaptation. Presents a model of psychological support of labor activity of educators, which is based on the idea of creating the conditions for self-development professional with a successful independent purpose of its further existence in the profession, which contributes to a qualitative change in their attitude toward work, awareness of possible ways and means to restore its capacities, the formation of a clearer and more adequate self-concept of professional. Model of psychological support of the formation of self-concept of professional includes goal, objectives, conditions required to achieve the main goal, based on the principles of formation of self-concept of professional performance criteria and the content through which it is implemented (diagnosis, design, and conduct of training; dynamics of the studied phenomena, the realization of personality in the work).

Keywords: formation, self-concept, activities, adaptation to professional activities.

THEORETICAL BASIS OF THE PROFESSIONAL PSYCHOLOGICAL SELECTION N.P. Mescherskaya

Tver State University

The first step in the process of studying aspects of professional psychological selection is the analysis of theoretical positions, the terms and definitions that characterize this phenomenon. This article is devoted to consideration of these issues.

Keywords: selection, professional selection, medical selection, psychological selection, physiological selection, teachers selection, direction, object, object of professional selection.

THE STABILITY AS A MAIN FACTOR OF GYMNASTS PERFORMANCE SUCCESS

A.V. Moskvina

Lomonosov Moscow State University

The stability as a key of gymnasts success is presented at the article. Reliability is certained as integral property of sportsman that allows its effectively, stablyand in taking part in responsible home and foreign competitions during the certain period of time.

Keywords: gymnastics, reliability, competition, sportsman.

RESEARCH PROBLEMS OF SOCIAL INTELLEGENCE IN THE CONTEXT OF SUCCESS OF PROFESSIONAL ACTIVITY OF LEGAL ADVISERS AS REPRESENTATIVES IN CIVIL TRIAL

A.E. Sklyarova

Limited liability company «Tver legal service»

The article examines the problems of interpretation of social intelligence as a psychological category, provides an overview of the theoretical investigations on the issue in order to reveal the dynamics in the study of approaches to this phenomenon. It is shown that social intelligence as a factor of success of professional activity represents a category that is in the process of development and refinement, that substantiates the necessity of its study in relation to a particular professional activity. It substantiates the necessity of study and development of social intelligence of legal advisers as representatives in civil trial.

Keywords: social intelligence, emotional intelligence, professionalism, professional activity of legal advisers, success, psychology of civil trial.

PRACTICAL PSYCHOLOGY AS A PREREGUISITE FOR THE DEVELOPMENT PEDAGOGICAL SUPPORT

T.V.Solodovnikova

Chuvash State University

The thesis that, the development of pedagogical knowledge about the development of the individual student and the subsequent emergence of the psychological service in education was a prerequisite for the phenomenon of pedagogical support. In the pedagogical support understanding of the student's personality, support, care and cooperation in the pedagogical impact - based on the knowledge of the individual.

Keywords: psychological knowledge, development of the individual learner, pedagogical support.

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